# Discipline Policy

All staff members employed by A Happy Beginning Nursery School of Living Faith Church will at all times strive to adhere to the Child Day Care Standards, Florida Administrative Code, Chapter 10M-12 effective March 11, 1986 regulated by the State of Florida. Department standards outlined in 402.305 (8):

1. Child care facilities must ensure that age-appropriate constructive disciplinary practices are used for children in care.

a. Children shall not be subjected to discipline which is server, humiliating or frightening.

b. Discipline shall not be associated with food, rest or toileting

c. Spanking or any other form of physical punishment is prohibited

2. Prior to admission of a child to a childcare facility, the facility shall notify the parents in writing of the disciplinary practices used by the facility.

A Happy Beginning Nursery School of Living Faith Church emphasizes a loving approach to education. Part of education is to learn what is proper behavior in the classroom in social situations, which includes free play and snack time. Children are instructed at the beginning of the year that hitting, grabbing toys and bad language are not permitted. They are often clearly and lovingly reminded in words such as: "Words are not for hurting, We are kind to our friends", “We walk in the school" and so on. The goal is to help children choose to do the right thing. There may be times when a child is asked to take a "time out” (2 or 3 minutes) away from the group to regain control of his/ her self. The teacher will then talk with the child to help him/her understand what they need to do.

Section 10M-12.013 requires that parents are notified in writing of the disciplinary practices used by the childcare facility. The parents' or legal guardians' signature verifies the parents or guardians have been notified in writing of the disciplinary practices of the childcare facility.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, have received and read the disciplinary practices by the childcare facility.

 Signature of Parent or Guardian;\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 Name of Child; \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 Date; \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_